

# Heatons Truck Group

## ENVIRONMENTAL POLICY STATEMENT

The Heatons Group recognise that in our day to day operations we inevitably impact on the environment in a number of ways and are committed to reduce that impact through continual improvement in our environmental performance.

Our environmental policy is a keystone of our system for setting objectives to achieve continual improvement towards Energy Consumption, Pollution Prevention, Waste Reduction, and the Recycling, of Resources.

In particular the following objectives will be pursued as far as is reasonably practicable:

- To ensure compliance with all current environmental legislation
- Ensure that we integrate sustainability considerations into our business decisions
- Put controls in place to protect the environment from any significant environmental aspects and impacts arising from our work activities
- To develop systems to prevent/reduce any environmental pollution and alert the company to any accidental emissions or incident
- Minimise the amount of waste to landfill through the adoption of the waste hierarchy: ELIMINATE, REDUCE, REUSE and RECYCLE.
- To ensure that any waste generated is labelled, stored and disposed of correctly and where possible recycled
- To provide safe, clean and hygienic working conditions
- To reduce noise levels to lowest levels practicable for employees and members of the public
- Set documented environmental objectives based on our significant environmental aspects, compliance obligations and considering our risks and opportunities.
- Provide employee training to enhance environmental awareness of our staff, this ensures environmental issues are considered when managing our premises and planning, implementing and undertaking all projects.
- Commitment to preventing pollution and to minimizing the environmental impact, for the life cycle; (including disposal), of plant, equipment, and any other physical assets under our control.
- Maintain an Integrated Management System that incorporates the Environmental Management System (EMS) in accordance with the requirements of BS EN ISO 14001:2015.

This policy is communicated to all employees and organisations working for or on our behalf. Employees and other organisations are expected to co-operate and assist in the implementation of this policy

The Senior Management have the overall and final responsibility for the Environmental Policy and are responsible for the co-ordination, implementation and monitoring of the policy throughout the Company

Management throughout the organisation are responsible for the communication of the policy and promoting active participation at all levels, whilst ensuring that activities under their control conform to the legal requirements and that good environmental standards are achieved and maintained.

This policy and progress against it will be reviewed at least annually and will be subject to an annual audit.



Charles Pettingell Director

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